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Environmental Policy Statement

- 8.1 Fundamentals Limited are committed, throughout our operation, to ensure our business is carried out in a responsible and considerate manner, minimising any impact on the environment, improving our business performance, preventing pollution and to making responsible use of available natural resources.
- 8.2 We will develop a framework for continual improvement by education, awareness and management commitment, supported by an auditing programme. We will take into account the latest technical development, scientific understanding, customer and client needs and community expectations.
- 8.3 We will pursue the use of services, processes, practices, materials or products, which avoid, reduce or control pollution.
- 8.4 This will be achieved through our commitment to:
- Comply with all relevant legal and other requirements.
  - To determine and assess the environmental aspects of our operations, and endeavour to reduce their environmental impact.
  - Prevent or reduce pollution where possible.
  - Set realistic Objectives and Targets that are linked to the company's activities, products and services.
  - Involve Employees and Sub-Contractors in our environmental programme and provide the necessary training and awareness to enable them to meet their responsibilities.
  - Carry out a program of continual improvement in environmental performance using suitable measurement and monitoring mechanisms.
  - Improve energy and other resource efficiency, and reduce waste.
  - To recycle where possible all waste streams.
  - Reviewing environmental impact in our purchasing activities.
- 8.5 This policy will be reviewed and if required revised to reflect changing conditions during every environmental management review meeting, and will ensure it is communicated to all persons working for or on behalf of Fundamentals Ltd. This policy will be made available to all interested parties including members of the public.
- 8.6 The Company operates an Environmental Management System that is aligned to the requirements of ISO14001:2015 and will ensure that the system is reviewed and improved.

Approved By  
  
Jon Hiscock (Managing Director)

Date:  
3/4/19